

Evavitae ESG Commitment Statement

At Evavitae, our mission extends beyond offering high-quality hair care products — we are committed to being a responsible business that contributes positively to society and the environment. This document outlines our specific Environmental, Social, and Governance (ESG) commitments.

Environmental Responsibility

- Sustainable packaging:

We commit to using at least 80% recyclable or reusable materials in our packaging by 2026, including transitioning to aluminum bottles and FSC-certified paper cartons.

- Ingredient sourcing:

We ensure that key raw materials, such as Batana Oil and botanical extracts, are sourced from suppliers who follow sustainable harvesting practices and avoid environmental degradation.

- Reducing carbon footprint:

We are actively reducing emissions by optimizing transportation logistics, minimizing air freight where feasible, and selecting regional suppliers to shorten supply chains.

- Waste reduction:

We aim to reduce operational waste by 30% by 2026, including packaging waste from manufacturing and distribution processes.

Social Responsibility

- **Ethical labor practices:**

We require all suppliers and manufacturing partners to adhere to fair labor standards, including the prohibition of child labor and forced labor, fair wages, and safe working conditions, in compliance with the ILO conventions.

- **Diversity and inclusion:**

Evavitaē is committed to building a diverse and inclusive team, with a target of gender parity in leadership positions by 2028.

- **Community support:**

We pledge to donate \$1 per product sold toward programs supporting children's wellness, education, and nutrition in underserved communities.

- **Consumer education:**

We strive to educate our customers about gentle scalp care and the importance of choosing safe, environmentally conscious products.

Governance and Transparency

- **Ethical business practices:**

We maintain zero tolerance for corruption, bribery, and unethical behavior throughout our organization and supply chain.

- **Data protection and privacy:**

We comply with GDPR and all applicable data privacy regulations, ensuring that customer information is handled securely and transparently.

- **Regular reporting:**

We will publish an annual ESG report starting in 2026, detailing our progress toward environmental, social, and governance goals.

- **Stakeholder engagement:**

We maintain open channels of communication with employees, suppliers, customers, and community partners to solicit feedback and improve our ESG initiatives.

At Evavitaе, we see ESG not as a checkbox but as a shared responsibility — integrated into how we think, how we work, and how we serve our customers.

Contact:

For questions about this commitment or to request further information, please contact:

Email: support@evavitaë.com

Contact form: www.evavitaë.com/contact-us